VICTOR FIRE DISTRICT

Strategic Planning

Victor Fire District intends to meet NFPA 1720 for structure fires/ significant calls. To safely respond to the rest of the calls, we intend to maintain a minimum of 6 firefighters (FF) on scene per call (EMS and public assistance might be less). Will track current firefighter response numbers.

Year	Action	Notes
2026	• Create Lieutenant Position within Civil Service • Evaluate roles & responsibilities of our current Career FFs • Possibility of adjusting current FFs schedules to meet the upcoming response district • Looking into avenues to compensate volunteers • In-service two additional engines • Looking into additional ways to support Recruitment & Retention • • Retain all equipment & facilities to operate three fire stations • Adopt Response Models • Adopt updated Capital Plans	• Secure five-year contract to cover both Fire Protection Districts • 27 Budget for support staff • Town to maintain capital expenses for both 380 High Street & 7853 Main Street outside of IT
2027	• Commissioners add additional support staff. • 4 Career FFs on full duty • Hire Community Risk Reduction Specialist • Pursue Development of a MTO program • Quarterly benchmarks	• Learn & Adapt to cover both Fire Protection Districts.
2028	• Add an additional FF position (total of 6) • Promote Lieutenant	• Pending tracking of current FFs
2029	• Hire Paid Fire Chief	• Discussion of hired or cleared to take the helm • Discussion on the possibility of Treasurer's retirement will play into this.
2030	• Entertain an additional 5 Year Contract for both Fire Protection Districts • Need for additional FF	• Pending tracking of current FFs • Expand career FF coverage 24/7/365

Adopted by Board of Fire Commissioners, April 14, 2026